#### **WUPJ Regional Offices**

Israel World Union for Progressive Judaism 13 King David Street Jerusalem, Israel 94101 Telephone: 972-2-620-3447 Fax: 972-2-620-3525 Email: wupjis@wupj.org.il Website: www.wupj.org

North America World Union for Progressive Judaism 633 Third Avenue New York, NY 10017-6778 United States of America Phone: 1-212-452-6530 Fax: 1-212-452-6585 E-mail: wupj@urj.org Website: www.wupj.org

Union for Progressive Judaism (UPJ) E-mail: upj@bigpond.com Website: www.upj.org.au

European Region of the World Union for Progressive Judaism (ER) E-mail: administrator@europeanregion.org Website: www.europeanregion.org

World Union for Progressive Judaism FSU Association of Progressive Jewish Congregations in Russia Email: wupj-orosir@mtu-net.ru Website: www.reform.org.ru

> Congregação Israelita Paulista (CIP) E-mail: cipsp@cipsp.org.br

Union of Jewish Congregations for Latin America and the Caribbean (UJCL) E-mail: ujclinfo@yahoo.com For Spanish speakers: gustikra@yahoo.com Website: www.ujcl.org

South African Union for Progressive Judaism Regional Office (SAUPJ) E-mail: saupj@worldonline.co.za





# **Strength Through Unity**

**World Union for Progressive Judaism** Annual Report 2004 / תשס"ד

> W O R L D UNION FOR PROGRESSIVE J U D A I S M



ה איגוד העולמי ליהדות מתקדמת

### The World Union for Progressive Judaism:

- Strengthens modern, pluralistic Jewish life throughout the world by establishing and supporting congregations and other communal institutions.
- Participates in building Israel as a Jewish, democratic and pluralistic state.
- Unites Jewish religious tradition with inclusiveness, gender equality, and individual autonomy.
- Advances social justice, in the spirit of tikkun olam (repairing the world).
- The World Union's work focuses on five pillars: congregations, leadership development, youth education, advocacy, and bringing communities together.

"All Jews are responsible for one another" (BT, Shavuot 39A) (בבלי, שבועות לט: עא) (בלי, שראל ערבים זה בזה"

In an age when concepts of unity, justice, and interdependence sometimes become empty words, the World Union for Progressive Judaism takes them as the foundation of its daily work.

Our member congregations and organizations don't allow justice to be an empty expression but seek actively to pursue justice, egalitarianism and tolerance in all their actions, as a community and as individuals. Our youth and young people who make up one of the largest Jewish youth movements in the world don't see interdependence as a vague concept, but understand that their strength comes through unity and sharing of ideas and resources.

Our international leadership does not underestimate the importance of unity, but sees it as the very foundation of our work. Every meeting within a congregation, a region, or our biennial convention illustrates again and again how united in purpose we are. The World Union for Progressive Judaism sincerely believes that "all Jews are responsible for one another". We have learned that there is great strength to be found in unity, and we believe that together we will go from strength to strength for the ultimate benefit of the Jewish People and the world at large.

# YOUTH IN UNISON

"Your youth is renewed like the eagle's [wings]." (Psalms 103:5) (תהילים קג: ה) (תחדש כנשר נעוריכי." (תהילים קג: ה)

NETZER Olami – the International Progressive Zionist Youth Movement – is a striking example of what it means to find strength in unity. Representing more than 20,000 young people in 15 countries, NETZER brings youth together from around the world. In 2004, NETZER celebrated its 25th year. It was a milestone year – and one of momentous growth. NETZER became one of the largest youth movements in the world when the North American Federation of Temple Youth (NFTY) officially became an affiliate. NETZER can now truly call itself an "international movement." And, as a part of NETZER, NFTY members from the United States and Canada will be joining Progressive youth from around the globe in leadership, worship, study, friendship, and activism.

WUPJ's commitment to youth is evident everywhere you look. Summer camps in Israel and summer and winter camps in the former Soviet Union give children and teens an intensive experience of Reform Judaism. The Youth and Young Adults Task Force helps to ensure the development of the future generation of leadership both for the Progressive movement in Israel and around the world.

Kindergartens throughout Israel and in the FSU introduce egalitarian, pluralistic Judaism to young children. Teacher training programs in Israel are helping educators to implement the Progressive movement's Jewish studies curricula in more and more Israeli schools. In Gomel, Belarus, WUPJ helped open the first Progressive Jewish day school in the FSU. With the help of the WUPJ, the Arlene Fern School in Buenos Aires – the only Progressive Jewish school in Latin America – paid off its mortgage.

WUPJ's dedication to young people is fundamental. Our youth are not just the future of our movement. They're the present, engaged in building a future together. Elizabeth Landman and Emil Schott-Sauerberg may have just begun their adolescence, but they have already made history. Last year, Emil was the first Danish Progressive Jew since World War II to read from the Torah as part of his Bar Mitzvah. Three months later, Eliz was the first young woman in Denmark – ever – to read Torah while becoming Bat Mitzvah. "We were singing and dancing, and the whole atmosphere was euphoric," said Edmund Ferber, a member of the congregation who was there to share Emil's simcha.

Eliz said she was proud to "have the same ceremony as a boy," and was excited to share the moment with her community. "People in Denmark now have a chance to be Progressive Jews, and to take part in ceremonies that are in accord with what they believe."

# **UNITY IN ACTION**

"He who performs acts of charity and justice is regarded as though he had filled all the world with kindness" (BT Succah 49B) "כל העושה צדקה ומשפט כאילו מילא כל העולם כולו חסד" (בבלי סוכות מט: עב) equal rights for all." cases of discrimination. in need. the Orthodox Rabbinate. better place.

WUPJ has always been about making a difference. Indeed, a central part of WUPJ's mission is "to pursue social justice and equal rights for all."

The Israel Religious Action Center's Legal Aid Centers for Olim provide free legal assistance to over 6,000 immigrants a year, helping to ensure their rights vis-à-vis the government and in cases of discrimination.

Israeli Reform congregations form a social action network that distributes food to 2,000 needy families of all faiths each year. They also work with new immigrants, disabled Israelis and others

At the WUPJ's Mercaz Shimshon and at Progressive congregations in Jerusalem, special-needs children and survivors of terrorism participate in story hour programs in which a professional actress and a Progressive rabbi dramatize Bible stories.

In Minsk, a unique congregation called Sheket addresses the needs of the region's hearing impaired Jews.

In New York, the Jewish Center of the Hamptons raises hundreds of thousands of dollars to help Jews in crisis in Argentina. In Johannesburg, the United Sisterhood of the Progressive movement - inspired by the late Rabbi M.C. Weiler, who was sent to South Africa by WUPJ - sponsors a school for black children and provides basic food for 3,000 people daily. Dedication to "equal rights for all" has also been a significant part of WUPJ's work. In Israel and Europe, Progressive congregations are fighting for equal recognition by established Jewish communities and government agencies that fund religious activity. In Israel, the Israel Movement for Progressive Judaism continues to fight for such basic rights as the right to perform marriages, which by civil law is under the exclusive authority of the Orthodox Rabbinate

Progressive Jews in Germany, Hungary and Argentina are struggling to have access to Jewish cemeteries, as well as to funds set aside for religious institutions.

At the UN, WUPJ is active in developing the International Covenant on the rights and dignity for people with disabilities. Whether it be in Jerusalem, Minsk, Berlin or New York, the World Union for Progressive Judaism helps congregations and activists around the globe work together to make the world a

7

### **UNITY IN LEADERSHIP**

"David consulted with the captains of thousands and hundreds, and with every leader" (Chronicles 1:13:1)

*ווועץ דויד עם שרי האלפים והמאות לכל נגיד" (דברי הימים אז יגב או*"

WUPJ is an essential source of professional leadership for congregations throughout the world. WUPJ sponsors the placement of rabbis in Israel who lead congregations and embody a Judaism that speaks to the majority of Israelis who are not Orthodox. In Moscow, the Machon Institute for Modern Jewish Studies trains leaders for congregations throughout the former Soviet Union. Fifteen years ago, there were no Progressive rabbis in the former Soviet Union. Today there are six, all of them native-born – and most of them are Machon graduates.

The Beutel Leadership Seminar brings volunteers from Progressive congregations all over the world to Jerusalem to engage in Jewish study, develop their leadership skills, and build bridges among their communities.

Throughout the world, WUPJ member congregations work together to make sure that religious leadership is always nearby. In our movement, rabbis and cantors have a habit of "popping in" when a congregation needs them.

In the past year year, Ruth Cohen, Rabbi Uri Regev and other WUPJ leaders logged thousands of miles traveling around the globe to visit with and lend a hand to congregations all over the world. Other leaders of our movement also racked up frequent flyer miles. In Vienna, Rabbi Stuart Geller came from Israel to lead High Holiday services. In Warsaw, Beit Warszawa played host to, among others, Rabbi Dow Marmur, Cantor Mindy Harris, Rabbi Harry Levin, Rabbi Laura Geller, musicians Theodore Bikel and Craig Taubman, and rabbinical students from HUC-JIR, Leo Baeck College, and the University of Judaism.

WUPJ's professional leaders around the world are committed to working together. For them, unity in leadership means helping each other. For congregations, being a member of the World Union for Progressive Judaism means never being alone. "My generation is leading our parents back to Judaism. And I'm very sure that my daughter will know even more than I do." Those words, spoken by Julia Grishenko in an interview with JTA this year, sum up the amazing transformation that Jews in the former Soviet Union are undergoing, thanks to the World Union for Progressive Judaism's leadership training work. Julia, 28, was born in Bryansk on the Russian-Ukrainian border. When she was a child, her grandparents would hand out matzah once a year at a family dinner, although Julia did not know why.

With Perestroika, Julia started attending a Jewish Sunday school. By the age of 19 she was a regular at the activities of Chabad. "The Chabad rabbi liked me, and said I'll go far. I asked what he meant, and he said someday I'd be the wife of a rabbi. I told him, 'No, that's not enough for me."

Three years later, WUPJ organized the Machon Institute for Modern Jewish Studies to train paraprofessional leaders for Progressive congregations in the FSU. Julia attended and, after graduation, became the leader of the congregation in Odessa. Julia is not a rabbi – although she hopes to become one – but, thanks to the Machon, she has the knowledge and skills she needs to lead services and educational programs for a growing congregation that now numbers over 200 people. She is one of some 25 Machon graduates leading congregations in the FSU – an indispensable supplement to the FSU's six Progressive rabbis. Her time in the Machon was "the happiest of my life," Julia says. "Each day I studied, I understood that I'd made the right choice."



# **GROWING STRONG TOGETHER**

"Behold, how good and how pleasant it is for brethren to dwell together in unity" (Psalms 133:1) הנה מה טוב ומה נעים שבת אחים גם יחד" (תהילים קלג: א)

It's a pretty exhilarating thing to see Progressive Jewish leaders praying, working and learning together.

It happened in May in São Paulo, Brazil, when 350 people representing congregations all over Latin America, and organizations from across the world, met to plan and share. It happened in November, when members of the WUPJ Governing Body visited the Progressive Jewish community in Bombay, India, and then traveled to Sydney and Melbourne to hold a Governing Body session together with delegates from the Australian movement.

It will happen regularly at the new Saltz International Education Center for Progressive Judaism, where congregational retreats, Torah study groups, interfaith dialogue groups, and Federation missions will come to study Judaism with a holistic approach to the Jewish religious tradition, and modern liberal values.

Conferences, seminars, and educational initiatives are tools for bringing Progressive Jews

from around the world together to share ideas for future growth. They're also a way for WUPJ to have a direct, immediate and positive impact on the communities it serves. Several international task forces began development of WUPJ's agenda in areas including Youth and Young Adults, Information Technology, and International Advocacy. This work will be continued in the coming year. We continued implementing modern information technologies to bridge geographic distances and establish meaningful relations between congregations and activists worldwide. The WUPJ website is being overhauled. At its core, the website will have an international data bank of best practices relevant to Jewish communities. From modules and resources for youth group programs to liturgical music and assistance in synagogue administration, this data will be collected from congregations and constituents worldwide. It will be accessible to all in our world movement. This will facilitate the sharing of tried and true resources and enhance the sense of global partnership.

### UNIFIED IN OUR COMMITMENT TO ISRAEL

"My heart is in the East, and I am in the utmost West." (Rabbi Judah Halevi) (ילבי במזרח ואנכי בסוף מערב" (רבי יהודה הלוי)

WUPJ works in the spirit of Judah Halevi's centuries-old poem. WUPJ's reach is international, but its heart and headquarters are in Zion.

WUPJ is dedicated to building an Israel that is both Jewish and democratic, as inscribed in Israel's Declaration of Independence, aspiring for a state that will be "rooted in the precepts of liberty, justice and peace, as taught by the Hebrew prophets." We maintain that all Progressive Jews share in the responsibility to work for religious freedom and social justice in the Jewish homeland. The twenty-five Progressive congregations in Israel offer a holistic approach to Judaism, combining tradition with modern values and social responsibility, as an alternative to the existing separation between Orthodoxy and secularism.

Our dedication is evident in the work of the Israel Religious Action Center, which labors tirelessly at the Knesset and in courtrooms to make Israel more just and democratic, to fight for full recognition and equality for non-Orthodox Judaism in Israel. At Mercaz Shimshon-Beit Shmuel in Jerusalem, the WUPJ headquarters, thousands of people of all ages and backgrounds experience contemporary Jewish cultural events.

Our commitment is very real when WUPJ congregations raise money for victims of terror - and when Jews in Melbourne, Santiago, New York or London make their voices heard in support of WUPJ-affiliated congregations in the Jewish homeland. Our congregations in Israel demand nothing more than the right to have their own rabbis officiate at weddings and other major life - cycle events. You can see the support when Jewish laity and clergy come from around the world to spend five days Riding4Reform across Israel, to raise money for the Israeli Progressive movement.

Our mission is to maintain strong Progressive Jewish life everywhere in the world that Jews live, to unite our communities across the globe, and to fortify our heart in the east.

Yair Lapid, Israel's leading media personality, spoke at the IMPJ's Biennial and gave a compelling testimony of its growth and potential: "I know Israeli society inside out, and I can tell you with full conviction that 80% of Israeli Jews are Reform. The catch is that most of them don't know it yet."

# IN THE PAST YEAR...

- The number of Israeli public schools participating in the Israel Movement for Progressive Judaism's pluralistic Jewish Studies program doubled. The program now involves some 600 teachers, 12,000 students and 45,000 members of their families.
- The World Union for Progressive Judaism established a fully-fledged congregation with extensive religious and cultural programming in St. Petersburg, Russia's second largest Jewish community.
- The World Union for Progressive Judaism sponsored the first conference ever of Liberal Jews in South America. Held in São Paulo, Brazil, the conference brought together some 350 people from throughout the continent to discuss strategies for strengthening ties among congregations, reaching out to youth and the unaffiliated, empowering women in Jewish community life, deepening identification with Israel, and many other issues.
- Eight Progressive Jewish leaders from the FSU visited 24 Jewish schools and federations during an 11-day tour of Northern California aimed at strengthening relations between Reform Jewry in North America and in the FSU.
- NETZER Olami, the international Progressive Zionist youth movement, marked its 25th anniversary. NETZER is now the largest Jewish youth movement in the former Soviet Union; it is also active in Israel, Europe, Latin America, Australia and South Africa. Recently, NFTY, the
- North American Federation of Temple Youth, joined NETZER as an affiliate. The WUPJ established new congregations in Riga, Latvia and Khabarovsk, Russia. The network of Progressive congregations in the former Soviet Union now ranges from the Baltic Sea to the Sea of Japan – an area extending 1/3 of the way around the world and covering 11 time zones.
- The Israel Movement for Progressive Judaism initiated Mechina, a program of Jewish study, social action and community leadership for young people in the year after high school. The program prepares its participants for army service focusing on ethical leadership. Israel's Ministry of Defense has recognized the Mechina as an official pre-army program.
- The Arlene Fern Community School in Buenos Aires, Argentina the only Progressive

Jewish school in Latin America – paid off its mortgage with funds provided by the World Union for Progressive Judaism's Yad B'Yad Task Force. Freed of this debt burden, the school can now better focus on its unique educational mission.

- The largest number of young people ever over 550 took part in the Israeli Reform movement's summer camps. But 150 applicants had to be turned away for lack of space.
- congregations can increase their community involvement.
- in Rome, Venice and Torino.
- religious organizations.
- After 12 years of activity, Congregation Szim Shalom in Budapest, Hungary was formally recognized as an independent Progressive Jewish religious organization.
- Congregation Or Chadasch in Vienna, Austria celebrated the opening of its synagogue in the Second District, Vienna's traditionally Jewish quarter.
- The Social Action Network formed by the Israel Religious Action Center with the of all faiths in advance of Jewish, Muslim and Christian holidays.
- congregations in various cities of the FSU. One graduate is going on to rabbinic studies.

The Israel Movement for Progressive Judaism's national conference also attracted the largest number of participants ever - over 1,000. Held in Shchunat Hatikvah, a low-income neighborhood in Tel Aviv, and at Kibbutz Shefayim on the Mediterranean coast, the conference focused on how

Congregation Lev Chadash in Milan welcomed Rabbi Barbara Irit Aiello, the first woman rabbi in Italy. Italy has seen Rabbi Aiello work with Progressive Jews to establish congregations

Following years of intensive lobbying by the Union of Progressive Jews in Germany, assisted by the World Union for Progressive Judaism, Reform congregations in the land of Reform Judaism's birth are beginning to enjoy recognition of the organized Jewish community and the Federal and State authorities, and receive a share of the funds allocated by the German government to Jewish

participation of congregations all over Israel - delivered food packages to over 2,000 needy families

Nine young men and women successfully completed the WUPJ's two-year Machon Institute for Modern Jewish Studies program in Moscow. Most will continue to work in Progressive

# A YEAR OF UNITY

During the past year, we have strengthened both our affiliated synagogues and organizations, and our central administration in Jerusalem and New York. We have welcomed new countries into our family; and we are seeking to serve our members more fully by implementing the structure recommended by our fundraising consultants and engage in a strategic review of our operations.

We have traveled extensively this year. Rabbi Regev has been spending a great deal of his time in North America in the vital task of raising financial support, and has also visited members, literally, all over the globe. Together with Rabbi Joel Oseran, Leslie Bergman, Steve Bauman and others, we visited Bombay and had the pleasure of spending time with our friends at Rodef Shalom before going on to an exciting visit to Australia. We were pleased to be able to show our appreciation for the wonderful support we receive from our Australian colleagues by holding a meeting of the Governing Body in Sydney. Europe and South America also featured prominently on our calendars. Others in leadership did their share of visiting communities - it is unquestionably the best way to maintain real contact and learn how we can strengthen each other.

As we bring to fruition the plans to renovate the hostel accommodations in Beit Shmuel in Jerusalem that, in conjunction with the adjoining Hugo Gryn Conference wing of Mercaz Shimshon, we have created the Saltz International Education Center of Progressive Judaism, which will provide educational programs to Jews from all over the world. We look forward to providing more opportunities for study, exchange, training and inspiration to our constituents from all over the world.

The WUPJ Humanitarian Awards Dinner in New York in early November was a great social and financial success, attracting many people who are new to our work. The guests were given an impressive overview of our activities in the former Soviet Union.

There has been an interesting, and valuable trend emerging of much greater cross-country and cross-continent attendance at conferences and conventions; non-Americans at the URJ Biennial, non-Europeans at the European Region conference, non-South Americans at the conference in Brazil, and non-Australasians at the UPJ conference. Encouraging and facilitating these exchanges is one of the important contributions that WUPJ makes in support of our affiliates, who all benefit greatly from the learning experiences involved. There is no question that we achieve greater strength through our unity, and face-to- face meetings are an essential part of making this unity a real living bridge.

We have re-created a North American Council, and are actively pursuing a much more intensive partnership with the URJ, aiming at integrating a World Progressive Jewish agenda into the multi-faceted life of the Union. We are building our new relationship with ARZA, and all involved are enjoying and benefiting from this renewed contact.

The long-awaited merger of NETZER Olami and NFTY, to create the largest Zionist youth movement in the world, has generated great excitement. The potential benefit for all concerned is enormous. We will celebrate this far-reaching event at our Convention in Moscow at the end of June 2005.

It is clear from the reports of our work that WUPJ is growing in strength and clarity of purpose - and that through our combined efforts, the whole becomes much greater than the sum of its parts. We look forward to a larger than ever Convention in Moscow that will be filled with the energy and excitement of young people, as well as the wisdom and experience of long-time members.

16

Ruth Cohen President Ruth Cohen President

Rabbi Uri Regev Executive Director

# DONORS

#### \$100,000 and above - Austin & Nani Beutel - Leslie & Dee Bergman

- Jacob and Hilda Blaustein Foundation
- Harvey & Ruth Cohen
- Betty Golomb
- Jewish United Fund of Metropolitan Chicago
- James & Susan Klau - Eva Chernov Lokey
- Mark & Peachy Levy
- Robert & Audrey Morris
- Samueli Foundation
- UJA-Federation of New York
- Union for Progressive Judaism in Australia through the Progressive Trust and UIA-KH

#### \$50,000-99,999

- Phyllis Backer - Richard and Rhoda Goldman Fund - John & Patty Nickoll - Morton and Beverley Rechler Family Foundation - George z"l & Bella Shannon - Skirball Foundation

- Samuel M. and Helene K. Soref Foundation - United Jewish Federation of Greater Pittsburgh

#### \$25,000 to 49,999

- American Friends of the Union of Progressive Jews in Germany - Gilbert & Judith Asher
- Steven & Ina Bauman
- Central Conference of American Rabbis
- Congregation Emanu-El of the City of New York
- Mitzi and Warren Eisenberg Family Foundation
- Stanley & Ilene Gold
- Jewish Federation of Greater Los Angeles
- Bill & Sheila Lambert
- Juliet Lieber Charitable Trust
- The Associated: Jewish Community Federation of Baltimore
- Women of Reform Judaism
- M.B. and Edna Zale Foundation

#### \$10,000 to 24,999

- Rose Appell - Stanley & Marion Bergman
- Donald & Carole Chaiken
- Abby Cohen
- Congregation Beth Am, Los Altos, CA
- Congregation Emanu El, Houston, TX

- Gerard & Ruth Daniel - Richard & Lois England - Generations Fund - Dennis & Nancy Gilbert - JCS Weil Trust Hampton, NY - Pascal Levensohn - Lorry I. Lokey - Daniel & Bente Lyons - Peter & Leni May

- Fel-Pro/Mecklenburger Supporting Fund
- Jewish Center of the Hamptons, East
- Jewish Federation of Greater Kansas City - Jewish Federation of the Greater East Bay
- Joseph Meyerhoff Fund
- Minneapolis Jewish Federation
- MJLF. Paris. France
- Posnack Foundation of Hollywood
- Rosalyn Rosenthal
- Peter & Laura Rothschild
- Rabbi Peter & Kerry Rubinstein
- Richard & Joan Scheuer
- Barry & Sheryl Schwartz
- Erich & Karen Segal
- Charles and M.R. Shapiro Foundation
- Estate of Lenore Sherwin
- Robert Sillins Family Foundation
- The Benjamin Slome Charitable Foundation
- Temple Isaiah, Los Angeles, CA
- Temple Israel of Hollywood, Los Angeles, CA

#### \$5.000 to 9.999

- William Wolf

- Marilyn Alper

- Oskar Brecher

Religion

- Jay & Jean Abarbanel
- Banchik Family Foundation - Ronald & Judy Baron - David & Louise Braver
- Marilyn Brummel
- Geoffrey Chin - Charles & Ellen Cogut - Jerome Dreyfuss
- Alfred & Gail Engelberg
- Richard & Susan Friedman
- Hebrew Union College Jewish Institute of
- Martin & Judith Hertz - William & Susan Hess - Charlene Hyde - Jackson Jewish Welfare Fund

- Marc & Nancy Kirschner
- Rabbi Peter & Elaine Knobel
- Irving & Elsa Konigsberg
- Harvey & Constance Krueger
- Steven & Clarissa Lefkowitz
- Lawrence & Beverly Lerner
- Rabbi Robert & Gina Levine
- Rabbi Theodore z"l & Ina Rae Levy
- Dick & Rosemarie Lewent
- Seymour & Toby Lipton
- Theodore & Linda Lynn
- Rabbi Jerome & Rhoda Malino
- Hubert & Diane Marcus
- Morris & Susan Mark
- Daniel & Lenore Mass
- MAZON: A Jewish Response to Hunger
- Neil & Shelly Mitchell
- Daniel & Brooke Neidich
- Samuel & Ruth Perelson
- John & Laura Pomerantz
- Robert & Tracey Pruzan
- Elihu & Susan Rose
- Marshall & Candice Rose
- Gary Rosenthal
- Philip & Monica Rosenthal
- Robert Russell Memorial Foundation
- Marvin Samson
- Philip & Donna Satow
- Scheuer Family Foundation
- Herbert & Barbara Shear
- Ronald & Linda Sklar
- Laura Sloate
- David & Nancy Solomon
- Jerry Speyer
- Rabbi Jonathan & Susan Stein
- Daniel Szor
- B.J. & Patricia Tanenbaum
- Temple Ohev Sholom, Harrisburg, PA
- Kenneth & Deborah Tuchman
- Marc Utay
- K. Peter & Yvonne Wagner
- William Waytena Foundation
- Dolores Wilkenfeld
- Wilshire Boulevard Temple, Los Angeles, CA
- Rabbi Mark & Suellen Winer
- Audrey Zucker

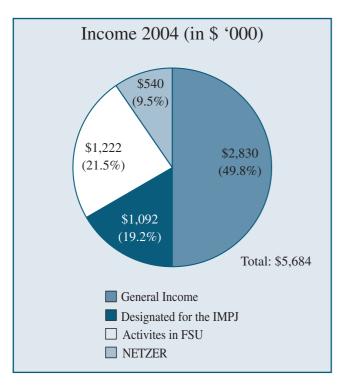
#### **Under \$5,000**

In the calendar year 2004 we received gifts under \$5,000 each from 2,370 donors, totaling \$811.400.

# FINANCIAL STATEMENT

World Union for Progressive Judaism Selected 2004 Financial Highlights (in thousands US\$)

INCOME		% OF TOTAL
General Income	\$2,830	49.8%
Designated for the Israel Movement for Progressive Judaism (IMPJ)	\$1,092	19.2%
For Activites in the Former Soviet Union	\$1,222	21.5%
NETZER Zionist Youth Movement	\$540	9.5%
TOTAL	\$5,684	100%



### **OPERATIONAL EXPEND**

IMPJ and Rabbinical Salaries in Israeli Congrega

For Activites in the Former Soviet Union

Congregations Outside US/Israel/FSU

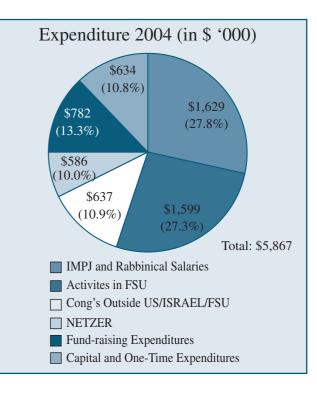
NETZER Zionist Youth Movement

Fund-raising Expenditures

SUB-TOTAL

Other Capital and One-Time Expenditures

TOTAL EXPENDITURES



DITURES		% OF TOTAL
gations	\$1,629	27.9%
	\$1,599	27.3%
	\$637	10.9%
	\$586	10%
	\$782	13.3%
	\$5,233	89.2%
	\$634	10.8%
	\$5,867	100%

## **LEADERSHIP**

#### **EXECUTIVE BOARD:**

Ruth Cohen (ISR) President Leslie F. Bergman (UK) Treasurer Robert Morris (USA) Financial Secretary Ina Rae Levy (USA) Secretary Jonathan Livny (ISR) Secretary Steven M. Bauman (USA) Nani Beutel (CAN) Philip Bliss (AUS) Stephen Breslauer (USA) Paula Edelstein (ISR) William Hess (USA) Simon Jocum (RSA) Val Kaplan (USA) Philip Meltzer (USA) Félix Mosbacher (FRA) Tamara Schagas (ARG) representing Youth Gordon Smith (UK) Miriam Vasserman (BRAZIL) Helene Waranch (USA)

#### WORLD UNION COMMITTEES:

Philip Bliss, Chair, IT Task Force Félix Mosbacher, Chair, Human Resources Committee Steven M. Bauman, Chair, FSU Committee Michael Hoffman, Chair, Assets Committee Rabbi Mark L. Winer, Chair, International Interfaith Task Force Jerry Tanenbaum, Chair, Yad B'Yad Task Force Evely Laser Shlensky, Chair, International Advocacy Task Force Mark S. Anshan, Chair, Youth & Young Adults Task Force (jointly with ARZENU)

#### HONORARY LIFE MEMBERS:

Rabbi Richard Hirsch (Honorary Life President) Austin Beutel Gerard Daniel Ruth Daniel Donald Day Betty Golomb Betty Roswell Arthur Roswell **Richard Scheuer** Dolores Wilkenfeld

#### **KEY STAFF:**

Rabbi Uri Regev, Executive Director, Jeruslaem Rabbi Joel Oseran, Associate Director, Jerusalem Lesley Sachs, Associate Director, Jerusalem Todd Warnick, Chief Financial Officer, Jerusalem Maoz Haviv, Executive Director of NETZER Olami, Jerusalem Alex Kagan, Director NETZER Olami FSU, Jerusalem Daniel Nadelmann, Director of Development, New York Valery Sheinin, Interim Director, Moscow



